

Schedule of Compensation of

**RED RIVER COLLEGE
POLYTECHNIC**

Year ended December 31, 2023



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INDEPENDENT AUDITOR'S REPORT

To the Board of Governors of Red River College Polytechnic

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Red River College Polytechnic (the "Entity") for the calendar year ended December 31, 2023.

In our opinion, the accompanying schedule for the year ended December 31, 2023 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Schedule**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P', with a small upward tick at the end.

Chartered Professional Accountants

Winnipeg, Canada

June 24, 2024

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2023
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Name	Position	Amount
Abbott, Jason	INSTRUCTOR	97,189
Abebe, Merkebu	INSTRUCTOR	90,279
Abgrall, Justin	PLUMBER	90,027
Abu-Ghoush, Mona	INSTRUCTOR	98,956
Acheson, William	SENIOR DESIGNER, ART DIRECTION	89,999
Acland, Brian	MANAGER, INFORMATION TECHNOLOGY SERVICES NETWORK & COMMUNICATIONS	109,437
Ahmed, Ferdaous	INSTRUCTOR	96,185
A-lyeh, Enoch	INSTRUCTOR	90,991
Akhidime, Duetime	SENIOR NETWORK ANALYST	90,023
Akindele, Teslim	TECHNICAL OFFICER	98,238
Allan, Lindsay	MANAGER, HUMAN RESOURCE SERVICES	134,363
Allen, George	INSTRUCTOR	99,028
Allen, Susan	DATABASE PROGRAMMER ANALYST	96,152
Alles-Parasidis, Cynthia	INSTRUCTOR	95,867
Allinson, Gillian	ACCESSIBILITY SPECIALIST	95,613
Altenburg, Damien	INSTRUCTOR	96,253
Amaral, Paula	INSTRUCTOR	96,324
Ammeter, Diane	INSTRUCTOR	96,292
Amoah, Dimitric Y	MANAGER, MAINTENANCE	99,689
Amoah-Gyampoh, Yaw	COMMUNICATION ASSESSOR	85,572
Andersen, Michelle	INSTRUCTOR	96,116
Anderson, Roberta J	INSTRUCTOR	93,682
Andrushko, Kelly	INSTRUCTOR	101,725
Arnold, Ginger	INSTRUCTOR	97,334
Aronas, Laila	INSTRUCTOR	96,013
Arora, Kiranjit	INSTRUCTOR	99,100
Asala, Gbenga	APPLIED RESEARCH PROFESSIONAL	90,800
Atallah, Fadi	INSTRUCTOR	94,064
Ataman, Robert	INSTRUCTOR	96,253
Bagley, Dennis	INSTRUCTOR	86,081
Bailey, Gordon Leighton	INSTRUCTOR	96,203
Bailey, Jonathan	INSTRUCTOR	96,116
Bailey, Thomas	INSTRUCTOR	96,161
Bakke, David	INSTRUCTOR	96,324
Bal, Shibashis	SENIOR INFORMATION TECHNOLOGY SECURITY ANALYST/INVESTIGATOR	102,599
Balanduk, Barry	INSTRUCTOR	96,253
Banash, Lisa	ACCESSIBILITY SPECIALIST	92,505
Banfield, Daniel	INSTRUCTOR	96,221
Barbod, Bahador	INSTRUCTOR	96,387
Barker, Jennifer	INSTRUCTOR	94,561
Basarowich, Christopher	MANAGER, EMERGING MEDIA AND PRODUCTION	100,226
Battle, Marc	INSTRUCTOR	96,116
Bauer, Jonathan	MANAGER, BUSINESS DEVELOPMENT	110,170
Bayer, Eric	SENIOR PROGRAMMER/ANALYST	95,839
Bayer, Melissa	HUMAN RESOURCE CONSULTANT	110,622
Bean, Janice	ORGANIZATIONAL DEVELOPMENT CONSULTANT	94,900
Beaupre, Shawna	INSTRUCTOR	96,185
Bennett, Roger	INSTRUCTOR	87,497
Benoit, Cindy	INSTRUCTOR	98,885
Benoit, Elizabeth	CHAIR, BUSINESS ADMINISTRATION	95,130
Bergen, Ernst	INSTRUCTOR	94,521
Bergen, Werner	INSTRUCTOR	96,322
Berry, Debra	INDIGENOUS RELATION CONSULTANT	94,529
Berthelette, Michael	MANAGER, INVENTORY AND LOGISTICS	96,026
Best, Anita	INSTRUCTOR	101,005
Bhanot, Vidhu	ACCESSIBILITY SPECIALIST	96,381
Bharj, Jasvir	INSTRUCTOR	96,784
Bialowas, Michael	INSTRUCTOR	95,676
Bielenda, John	SECURITY OFFICER	93,551
Bielert, Shari	CHAIR, CONSTRUCTION MANAGEMENT AND ARCHITECTURAL TECHNOLOGY	123,262
Bilic, Zoran	INSTRUCTOR	96,253
Binder, Mark	INSTRUCTOR	96,322

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2023
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Name	Position	Amount
Birtwhistle, Todd	INSTRUCTOR	96,324
Bishop, Dennis	INSTRUCTOR	90,089
Bistyak, Garry	INSTRUCTOR	87,774
Bjornson, Keith	MILLWRIGHT	92,213
Black, Pauline	CHAIR, LANGUAGE LEARNING	100,807
Blackner, Mark	ASSOCIATE DEAN, SKILLED TRADES	133,769
Blackwell, Dustin	CHAIR, HEAVY DUTY, MARINE	118,428
Blanc, Jean-Marc	INSTRUCTOR	97,504
Blatz, Michael	CHAIR, COLLISION AND MODIFIED APPRENTICE PROGRAM	108,427
Blicq, David	INSTRUCTOR	100,207
Bloodworth, Shyllyte	CHAIR, MANUFACTURING	121,222
Boekweit, Angeline	MANAGER, WORK INTEGRATED LEARNING	92,540
Boisvert, Jonathan	INSTRUCTOR	92,635
Boldt, Arnold	EXECUTIVE DIRECTOR, POLICY AND PROJECTS	172,508
Bone, Gordon	SUPERVISOR, LAND AND GROUNDS MAINTENANCE	97,948
Bonorino, Everton	INSTRUCTOR	95,939
Boon, Kevin	INSTRUCTOR	99,851
Boone, Adam	INSTRUCTOR	97,410
Boulet, Marnie-Leigh	INSTRUCTOR	97,216
Bourget, Paul	INSTRUCTOR	96,537
Bouvier, Darlene	MANAGER, REGIONAL CAMPUS	115,682
Bowley, Fred	MAINTENANCE ENGINEER	87,454
Bragnalo, Brittney	INSTRUCTOR	89,485
Brand, David	INSTRUCTOR	96,310
Brandt, Jeffrey	INSTRUCTOR	99,027
Brant, Tracy	ASSOCIATE DEAN, INDIGENOUS EDUCATION	126,724
Brar, Gurmit	2ND CLASS POWER ENGINEER	117,173
Braun, Curtis	INSTRUCTOR	96,185
Braun, Michelle	INSTRUCTOR	96,638
Braun, Rodney	INSTRUCTOR	96,683
Bretecher, Laurent	INSTRUCTOR	96,253
Bright, Isabel	DEAN, INDIGENOUS EDUCATION	170,828
Broeska, Matthew	INSTRUCTOR	95,051
Broeska, Sergei	INSTRUCTOR	88,526
Brooks, Jeremy Glen	SENIOR STRATEGY WRITER	96,577
Brooks, Matthew	INSTRUCTOR	88,440
Broszeit, Cheryle	INSTRUCTOR	98,885
Brouwers, Bernard	INSTRUCTOR	100,465
Brower, Chris	INSTRUCTOR	97,718
Brown, Aaron	CHAIR, MECHANICAL ENGINEERING TECHNOLOGY	103,517
Brown, Devon	INSTRUCTOR	98,855
Brown, Nickolas	ASSISTANT MANAGER, MAINTENANCE	89,411
Brown, Steven	SENIOR PROJECT MANAGER	102,843
Brown, Tara	INSTRUCTOR	96,377
Brownlee, Ian	INSTRUCTOR	88,211
Brunette, Logan	INSTRUCTOR	94,758
Brydon, Jennifer	MANAGER, SAFETY AND HEALTH	108,489
Buchanan, Todd	DIRECTOR, ANCILLARY SERVICES	156,064
Bueddefeld, Nathan	MANAGER, WEB PRESENCE	96,787
Burczynski, Darka	MANAGER, LANGUAGE TRAINING CENTRE	95,775
Burfoot, Monica	INSTRUCTOR	99,698
Burgess, Winona	INSTRUCTOR	99,098
Bychuk, Faye	INSTRUCTOR	96,185
Cabrera, Charmaine	PROJECT MANAGER	91,916
Cain, Emily	INSTRUCTOR	98,956
Caldarola, Gaetano	INSTRUCTOR	107,960
Cameron, Randolph	INSTRUCTOR	99,946
Cameron, Rebecca	INSTRUCTOR	98,885
Caplan, Janet	HUMAN RESOURCE CONSULTANT	85,038
Carlson, Jordan	INSTRUCTOR	88,017
Carrette, Lorraine	INSTRUCTOR	86,928
Carroll, Nancy	LABOUR RELATIONS ADVISOR	134,435

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2023
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Name	Position	Amount
Carter, Amy	BUSINESS SYSTEMS ANALYST	98,322
Carvalho, Richard	INSTRUCTOR	97,945
Case, Lisa	INSTRUCTOR	94,734
Castellon Alvarez, Jose	INSTRUCTOR	98,759
Cater, Noelle	INSTRUCTOR	96,322
Cawson, Klayton	INSTRUCTOR	91,138
Cha, Hui Eon	INSTRUCTOR	90,725
Chahine, Jamie	PROGRAMMING DEVELOPMENT MANAGER	91,009
Champagne, Timothy	INSTRUCTOR	91,424
Charron, Janet	INSTRUCTOR	99,098
Chemerika-Lew, Kristen	INSTRUCTOR	94,556
Cheng, Philip	INSTRUCTOR	98,956
Chlan, Shelly	CHAIR, HOSPITALITY MANAGEMENT	103,517
Chorney, Meagen	INSTRUCTOR	99,027
Chotka, Angela	CHAIR, DIGITAL AND CREATIVE INDUSTRY	105,167
Chowdhury, Farah	INSTRUCTOR	99,100
Chung, Quan	INSTRUCTOR	96,116
Church, E. Jason	INSTRUCTOR	96,253
Classen, Rodney	INSTRUCTOR	95,879
Cole, James	INSTRUCTOR	96,694
Cole, Tanya	INSTRUCTOR	95,885
Coley, Katherine	SUPERVISOR, DIGITAL LEARNING	86,827
Comte, Tracy	INSTRUCTOR	90,111
Cong, Kate	HUMAN RESOURCE SYSTEMS ADMINISTRATOR	85,232
Cooper, Allyson	CHAIR, NURSING	109,323
Cordella, Denis	CHAIR, BUSINESS AND MANAGEMENT	92,858
Cormack, Dennie	COLLEAGUE SUPPORT SPECIALIST	86,813
Cotton, Edward	INSTRUCTOR	97,051
Coulter, Kerry	INSTRUCTOR	98,956
Coyle, Sarah	INSTRUCTOR	98,249
Craig, Gerald	INSTRUCTOR	96,322
Craven, Curtis	DIRECTOR, HUMAN RESOURCE SERVICE	171,852
Creta, Antonio	INSTRUCTOR	96,324
Critch, Maxine	INSTRUCTOR	96,255
Croatto, Rachel	EDUCATIONAL ASSISTANT	88,041
Crockett, Matthew	TECHNICAL OFFICER	112,075
Culleton-Koebel, Patricia	CHAIR, GENERAL ARTS AND COMMUNICATION	98,195
Cummine, Ryan	RESEARCH AEROSPACE TECHNOLOGIST	87,195
Curell, Tracey	INSTRUCTOR	96,253
Cushnie, David	SENIOR PROJECT MANAGER, FACILITY MANAGEMENT	117,591
Cutrone, Laurie	INSTRUCTOR	98,956
D Souza, Melanie	INSTRUCTOR	98,080
Davis, Myrna	CHAIR, NURSING	105,641
Daza, Wanda Jane	INSTRUCTOR	90,961
de Vlaming, Sylvia	INSTRUCTOR	98,988
Dean, Robert	PROGRAMMER ANALYST	87,276
Del Mundo Donato, Debbie	MANAGER, CAREER SERVICES	91,082
Delisle, Keith	SENIOR NETWORK ANALYST	96,053
Delisle, Michelle	OPERATIONS MANAGER, HUMAN RESOURCE	93,932
Delos Reyes, Jose Rizalino	MANAGER, RESEARCH PROGRAMS	137,378
Demers, Lee	CHAIR, ELECTRICAL TRADES	107,524
Demler, Alan	INSTRUCTOR	96,324
Derksen, Shannon	CHAIR, EDUCATION	102,342
Deroche, Melissa	INSTRUCTOR	100,090
Desmond, Serene	INSTRUCTOR	96,116
DeSENIORochers, Daniel	INSTRUCTOR	96,253
Dewet, Jason	INSTRUCTOR	88,435
Dhingra, Preet	INSTRUCTOR	96,322
Dieckelt, Karl	INSTRUCTOR	90,441
Dimitrakopoulou-Ashton, Hari	INSTRUCTOR	98,921
Ding, Zhihui	INSTRUCTOR	103,758
Dipietro, Karen	INSTRUCTOR	100,652

RED RIVER COLLEGE POLYTECHNIC
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FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Name	Position	Amount
Do, Jason	SENIOR PROGRAMMER/ANALYST	95,908
Dobson, Neil	INSTRUCTOR	95,855
Doer, Emily	MANAGER, COMMUNICATIONS AND PUBLIC RELATIONS	106,382
Doerksen, Michael	INSTRUCTOR	96,068
Doll, David	INSTRUCTOR	96,324
Doucette, Maurice	TECHNICAL OFFICER	117,986
Doyle, Derrick	INSTRUCTOR	96,310
Dragojevic, Ilija	INSTRUCTOR	99,099
Ducharme, Clinton Paul	INSTRUCTOR	91,712
Dueck, Ralph	INSTRUCTOR	97,121
Dueck, Roxanne	ACADEMIC ADVISOR, ADMISSIONS	88,150
Dukelow, Glenn	INSTRUCTOR	92,266
Dunlop, Lyle	STRATEGIC SOURCING SPECIALIST	90,020
Dykstra, Marilyn	INSTRUCTOR	97,042
Dzikowicz, Jeffrey	INSTRUCTOR	96,324
Dzogan, Sandra	INSTRUCTOR	94,335
Eames, Brenda	COUNSELLOR	95,409
Eaton, Shawn	INSTRUCTOR	99,345
Effiong, Godwin	INSTRUCTOR	90,257
Eforuoku, Favour	SENIOR DATA ANALYST	90,115
El Moudi, Asaad	INSTRUCTOR	101,871
Elphick, Kim	INSTRUCTOR	97,121
Elsaid, Husam	INSTRUCTOR	98,885
Emond, Nathalie	INSTRUCTOR	99,100
Engelhard, Stefan	INSTRUCTOR	96,253
Engley, Estate of Robert	INSTRUCTOR	123,797
Enns, Brenda	INSTRUCTOR	98,885
Enns, Daniel	INSTRUCTOR	96,092
Enns, Marlee	INSTRUCTOR	96,119
Epp, Jonathan	INSTRUCTOR	96,116
Erkau, Lylah	CHAIR, BAKING AND CULINARY ARTS	103,742
Eyford, Bruce	INSTRUCTOR	98,925
Fallak, Tracey	CHAIR, NURSING	113,714
Fast, Matthew	SENIOR DEVELOP OFFICER	110,905
Fediuk, Arnold	INSTRUCTOR	96,324
Fehr, Maxine	INSTRUCTOR	88,930
Ferguson, Dean	INSTRUCTOR	96,324
Ferguson, James	INSTRUCTOR	96,201
Ferguson, Shaneesa	MANAGER, HUMAN RESOURCE SYSTEMS	124,214
Feriolo, Daniel	SUPERVISOR, EMERGING MEDIA AND PRODUCTION	86,583
Ferozdin, Ejaz	INSTRUCTOR	96,116
Fey, Kevin	INSTRUCTOR	96,116
Fitch, Roger	INSTRUCTOR	96,302
Fitzpatrick, Maggie	INSTRUCTOR	96,116
Fleischmann, Melissa	INSTRUCTOR	89,806
Flores, Melissa	INSTRUCTOR	88,182
Fogg, Neil	MANAGER, INFORMATION TECHNOLOGY SERVICES INFORMATION PROTECTION AND COMPLIANCE	125,636
Fontaine, Jennifer	INSTRUCTOR	95,371
Fontaine, Matthew	INSTRUCTOR	101,182
Forbes, Dorothy	DIRECTOR, FINANCIAL SERVICES	85,987
Ford, Dorothy	SENIOR INFORMATION SECURITY ANALYST	99,709
Foster, George	INSTRUCTOR	96,047
Fournier, Dennis	INSTRUCTOR	98,956
Francisco, Anthony Carl	MANAGER, ADMISSIONS AND OPERATIONS	95,853
Fraser, Michael	INSTRUCTOR	96,116
Fries, Dylan	INSTRUCTOR	90,039
Friesen, Carleigh	CHAIR, ADULT EDUCATION AND TEACHING EXCELLENCE	102,417
Frinco, Angarta	INSTRUCTOR	89,087
Frost, Carolyn	GENERAL COUNSEL	158,560
Fulford, Stephanie	SUSTAINABILITY SPECIALIST	85,811
Funk, Robert	INSTRUCTOR	96,324
Fyfe-Carlson, Alison	CHAIR, NURSING AND AFFILIATED HEALTH PROGRAMS	109,225

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2023
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Name	Position	Amount
Galaugher, Jolen	DIRECTOR, RESEARCH PARTNERSHIPS AND INNOVATION	137,662
Gaudreau, Michelle	EXECUTIVE ASSISTANT, PRESIDENT AND CHIEF EXECUTIVE OFFICER	88,605
Gauthier, Robert	INSTRUCTOR	96,597
Gebhardt, Brian	INSTRUCTOR	96,201
Geisel, Jayne	CHAIR, CIVIL ENGINEERING TECHNOLOGY BUILDING	109,570
Gendre, Lorraine	WORK INTEGRATED LEARNING COORDINATOR	96,245
Genge, Jennifer	HUMAN RESOURCE CONSULTANT	99,903
Gereta, Terry	INSTRUCTOR	98,987
Gerhard, Adam	CHIEF INFORMATION OFFICER	205,191
Geske, Kyle	INSTRUCTOR	96,116
Ghatoaura, Parmeet	INTERNATIONAL STUDENT SUPPORT COORDINATOR	85,117
Giacomin, Ginelle	CHAIR, COMMUNITY SERVICES PROGRAMS	110,855
Gillis, Jody	CHAIR, INFORMATION TECHNOLOGY AND PROFESSIONAL STUDIES	114,688
Gilpin, Joycy	SUPPORTIVE EMPLOYMENT CONSULTANT	96,124
Godavari, Vera	DIVERSITY AND INCLUSION SPECIALIST	93,751
Goertzen, Nathan	INSTRUCTOR	94,677
Gomez Haro Aceves, Elena	MANAGER, RESEARCH	92,924
Goodridge, Damien	INSTRUCTOR	96,422
Gould, Donald	INSTRUCTOR	96,322
Gowryluk, Karen	MANAGER, STUDENT COUNSELLING SERVICES	101,456
Graham, Dayna	STUDENT CASE MANAGER AND FACULTY LIAISON	87,062
Grande, Gregory	ELECTRICIAN	95,367
Grant, Thomas	ASSOCIATE DEAN, BUSINESS INFORMATION TECHNOLOGY, CULINARY ARTS AND HOSPITALITY	136,708
Greenberg, Dan	INSTRUCTOR	96,104
Gregory, Patricia	INSTRUCTOR	101,633
Gregory, Tasha	CHAIR, NURSING	108,389
Grewal, Harmeet	INSTRUCTIONAL DESIGNER	87,261
Grinshteyn, Elena	SENIOR DEVELOP OFFICER, STUDENT AWARDS AND ANNUAL GIVING	112,359
Grusko, David	INSTRUCTOR	96,219
Grusko, Shane	INDUSTRY LIAISON MANAGER	104,355
Gudmandson, Kathi	EXECUTIVE ADMINISTRATOR TO BOARD OF GOVERNORS	93,405
Gudmundson, Melanie	CHIEF HUMAN RESOURCE OFFICER	205,608
Guimond, Paul	ELDER	93,266
Gural, Deborah	INSTRUCTOR	101,652
Guzzi, Albert	INSTRUCTOR	96,322
Hacking, Cynthia	INSTRUCTOR	88,641
Haggard, Andrew	INSTRUCTOR	92,759
Halpenny, Scott	CHAIR, BUSINESS ADMINISTRATION AND APPLIED ACCOUNTING	121,114
Hamilton, Jason	INSTRUCTOR	98,938
Han, Liting	INSTRUCTOR	101,656
Hannesson, Michelle R	INSTRUCTOR	97,159
Hansen, Kenneth	MANAGER, CAMPUS STORE AND PRINT SHOPPE	90,759
Harapiak, Clayton	INSTRUCTOR	98,155
Harder, Christopher	SUPERVISOR, TUTORING SERVICES	86,038
Harms, Steven	INSTRUCTOR	96,336
Harper, Tammy	CHAIR, CIVIL ENGINEERING TECHNOLOGY INFRASTRUCTURE	104,862
Harrigan, Thomas	INSTRUCTOR	101,652
Harrison, Brian	INSTRUCTOR	99,098
Hartikainen, Kenneth	INSTRUCTOR	96,054
Hartwig, Glenn	INSTRUCTOR	96,185
Harvey-Funk, Tracy Ann	INSTRUCTOR	93,365
Haslam, Aaron	CARPENTER	86,709
Hassan, Said	CHAIR, ALLIED HEALTH AND DIAGNOSTICS	101,719
Hassaun, Shifa	MANAGER, STUDENT ACADEMIC SERVICES	91,757
Havens, Megan	MANAGER, CORPORATE EVENTS AND OPERATIONS	90,605
Havixbeck, Paula	CHAIR, PROFESSIONAL AND ACADEMIC ADVISING	100,202
Hawker, Glen	INSTRUCTOR	97,712
Hayward, Kristin	INSTRUCTOR	100,080
Haywood, Simon	INSTRUCTOR	91,701
Hearn, Leanne	SAFETY AND HEALTH OFFICER	92,910
Hemond, Daniel	INSTRUCTOR	97,202

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2023
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Name	Position	Amount
Herkimer, Jeffery	INSTRUCTOR	96,056
Hiebert, Rebecca	PROGRAM IMPLEMENTATION COORDINATOR	87,383
Hiebert, Rebecca M	ASSOCIATE DEAN, EDUCATION, ART AND SCIENCE	96,903
Hiley, Jennifer	INSTRUCTOR	96,185
Hill, Stephen	INSTRUCTOR	92,033
Himmelstein, Evan	CHAIR, ELECTRICAL ENGINEERING TECHNOLOGY	123,264
Hinch, J. Ward	INSTRUCTOR	96,185
Hodgson, Sarah	RESEARCH AERO TECHNOLOGIST	87,195
Hokanson, Warren	INSTRUCTOR	96,437
Holben, Sandra	CHAIR, NURSING	121,161
Holowinsky, Alanna	INSTRUCTOR	96,185
Hoogland, Jillian	STUDENT INTEGRATION COORDINATOR	87,258
Hosein, Rahim	INSTRUCTOR	96,185
Hothi, Bakhshish	INSTRUCTOR	96,324
Hounslow, James	EDUCATION DEVELOPER	93,947
Hryb, Melissa	INSTRUCTOR	96,149
Huang, Xianfeng	INSTRUCTOR	91,316
Hufgard, Roland	INSTRUCTOR	85,410
Hunt, Tamar	INSTRUCTOR	99,717
Hurd, Crystal	SUPERVISOR, EXAM ACCOMMODATION	87,480
Hussey, Kevin	INSTRUCTOR	96,324
Hutchinson, Daniel	CHAIR, MATH AND SCIENCE	108,295
Huynh, Christopher	INSTRUCTOR	93,457
Ige-Adefala, Olusanya	INSTRUCTOR	86,301
Ilagan, Jason	TECHNICAL OFFICER	112,990
Isfeld, Colleen	INSTRUCTOR	97,335
Jalili, Shouresh	INSTRUCTOR	96,116
Jalonen, Cora	INSTRUCTOR	93,645
Jamieson, Lisa	CHAIR, GRAPHIC DESIGN AND FILM	123,277
Jamison, Jesse	INSTRUCTOR	96,322
Janick, Scott	INSTRUCTOR	93,749
Janik-Kelly, Anna	ASSOCIATE DEAN, EDUCATION, ART AND SCIENCE	111,447
Janzen, David	PLUMBER	96,538
Janzen, Laureen	DIRECTOR, STUDENT SUPPORT SERVICES	143,666
Jay, Stephen	INSTRUCTOR	96,324
Jayaranjan, Nishanth	INSTRUCTOR	91,776
Jerome, Cheryl	INSTRUCTOR	91,986
Jess, Frank	INSTRUCTOR	96,322
Johnson, Jodi	INSTRUCTOR	86,889
Johnson, Kirk	DEAN, BUSINESS INFORMATION TECHNOLOGY, CREATIVE ARTS, HOSPITALITY AND CULINARY ARTS	171,547
Johnson, Landen	SENIOR NETWORK ANALYST	100,615
Johnson, Michelle	MANAGER, STUDENT INTEGRATION AND EMPLOYMENT OUTREACH	95,909
Johnson, Paul	INSTRUCTOR	96,116
Jones, Curtis	SENIOR PROJECT MANAGER, CAPITAL PROJECTS	118,040
Jones, Lee	INSTRUCTOR	103,333
Joyal, Kristopher	INFORMATION SECURITY ANALYST	96,159
Judge, Michael	INSTRUCTOR	99,964
Kabel, Karen	ASSOCIATE DEAN, CREATIVE ARTS AND APPLIED COMPUTER EDUCATION	133,248
Kaboorani, Alireza	DIRECTOR, BUILDING EFFICIENCY TECHNOLOGY ACCESS CENTRE	130,056
Kade, Heather	INSTRUCTOR	96,253
Kao, Branka	INSTRUCTOR	93,648
Karsin, Jade	DIRECTOR, PROCUREMENT	155,862
Kearney, Kyle	INSTRUCTOR	96,324
Kelly, Joanne	INSTRUCTOR	96,116
Kematch, Carla	DIRECTOR, TRUTH AND RECONCILIATION	97,658
Kennedy, Peter Jean	INSTRUCTOR	96,309
Kerr, Kathleen	DEAN, CONTINUING EDUCATION	102,205
Khan, Nazeer	INSTRUCTOR	114,135
Khorshidi, Ali	CHAIR, LIFE SCIENCES, VETERINARY AND DENTAL PROGRAMS	104,635
Klassen, Elaine	INSTRUCTOR	96,116
Klassen, Jerry	INSTRUCTOR	96,185

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
Klassen, Phillip	INSTRUCTOR	96,203
Klimchuk, Mark	INSTRUCTOR	96,253
Klimes, Robert	DATABASE PROGRAMMER ANALYST	96,428
Kochenash, Derek Ryan	DEAN, SKILLED TRADES & TECHNOLOGIES	171,547
Kor, Bouko	INSTRUCTOR	96,220
Korabelnikov, Denis	INSTRUCTOR	96,253
Korabelnikov, Kerri	DEAN, EDUCATION, ART AND SCIENCE	171,793
Koran, Elvira	INSTRUCTOR	86,941
Kornago, Carl	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	95,839
Kornelson, Barry	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	95,839
Koshyk, Jamie	INSTRUCTOR	98,955
Kowall, Syd	INSTRUCTOR	96,047
Kowatsch, Anne-Marie	INSTRUCTOR	98,885
Kozelko, Alexandra	SUPERVISOR, EDUCATION DEVELOPMENT	95,042
Krahn, James	SENIOR PROJECT MANAGER AND PRACTICE LEAD	123,458
Krahn, Lyll	INSTRUCTOR	96,185
Kraushar, C	INSTRUCTOR	96,046
Krenz, Gregory	INSTRUCTOR	99,027
Kroeker, Debbie	CHAIR, LANGUAGE LEARNING	113,453
Krywy, Michael	DIRECTOR, INSTITUTIONAL ANALYSIS AND ACADEMIC PLANNING	127,948
Kuchak, John	INSTRUCTOR	89,257
Kulbaba, Bradley	INSTRUCTOR	96,063
Kulczycki, Cynthia	INSTRUCTOR	96,322
Kutcher, Stacy	INSTRUCTOR	100,923
Kwade, Robert	INSTRUCTOR	96,322
Kwasniowski, Chris	SENIOR PROGRAMMER/ANALYST	95,839
La France, Kenneth	2ND CLASS POWER ENGINEER	86,265
La Rivière, Philippe	INSTRUCTOR	101,782
Laing, Theodore	INSTRUCTOR	96,116
Lalonde, Christopher	INSTRUCTOR	96,185
Lang, Richard	MAINTENANCE ENGINEER	93,279
Lange, A. Richard	MANAGER, SECURITY SERVICES	111,713
Lange, Wayne	INSTRUCTOR	96,116
Langille, Katharine	INSTRUCTOR	96,099
Lao, Cassandra	CHANGE MANAGEMENT CONSULTANT	88,177
Lapedus, Samantha	INSTRUCTOR	96,013
Lapierre, Shawn	ASSOCIATE REGISTRAR	85,164
Lariviere, Ana	INSTRUCTOR	98,109
Larsen, Kenton	INSTRUCTOR	98,956
Larter, Tanya	INSTRUCTOR	97,375
Lata, Ralph	INSTRUCTOR	103,065
Latschislaw, Jill	DIRECTOR, BUSINESS DEVELOPMENT	121,193
Lau, Eddy	DIRECTOR, INTERNATIONAL EDUCATION	156,089
Lawrence, Stephen	DEAN, CONTINUING EDUCATION	137,302
Lawson, Krista	INSTRUCTOR	97,084
Lazaro, Ariel	INSTRUCTOR	99,100
Le, Chau	INSTRUCTOR	96,185
Lebel-Marsden, Sheri	SENIOR FINANCIAL ANALYST	96,132
Leduc, J Jose	INSTRUCTOR	96,253
Lee Lockhart, Melanie	CHAIR, CREATIVE COMMUNICATIONS	113,215
Lee, Barry	INSTRUCTOR	96,185
Lee, Eric Alexander	INSTRUCTOR	97,124
Leeman, Wayne	INSTRUCTOR	96,047
Lehrer, Jason	INSTRUCTOR	99,100
Leppla, Ron	INSTRUCTOR	96,253
Lepp, Thomas	CHAIR, DIGITAL MULTIMEDIA AND GAME DEVELOPMENT	108,295
Leslie, Deborah	INSTRUCTOR	98,390
Leslie, Kimberly	INSTRUCTOR	92,297
Leszkovics, Wendy	INSTRUCTOR	96,097
Leuschen, Tricia	INSTRUCTOR	96,253
Lichtenthaeler, Cassandra	INSTRUCTOR	86,645
Lindberg, Brenda	INSTRUCTOR	96,185

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Name	Position	Amount
Lindsey-Armstrong, Ruth	ASSOCIATE DEAN, HEALTH AND COMMUNITY SERVICES	138,992
Litke, Lisa	EXECUTIVE ASSISTANT, VICE PRESIDENT INDIGENOUS STRATEGY	87,148
Liu, Martin	SENIOR ACCOUNTANT, GENERAL LEDGER	90,500
Lloyd, Conor	DIRECTOR, COLLEGE AND PUBLIC RELATIONS	156,238
Lobchuk, Lori	CHAIR, ENGLISH LANGUAGE FOUNDATION	116,720
Lock, Randy	CHAIR, HEALTH SCIENCES	118,224
Lodewyks, Michelle	INSTRUCTOR	99,100
Lodge, Bryan	INSTRUCTOR	96,226
Loft, Anthony	INSTRUCTOR	96,253
Lopez Bueno, Jose	INSTRUCTOR	98,748
Lopez, Luis	INSTRUCTOR	99,100
Lorraine, Clayton	INSTRUCTOR	91,466
Loughery, Joanne	INSTRUCTOR	99,098
Louis, Nigel	CHAIR, AIRCRAFT MAINTENANCE	111,175
Lourenco, Dimas	MILLWRIGHT	95,734
Lucyk, Petra	SUPERVISOR, PAY AND BENEFITS	94,207
Luczak, January	INSTRUCTOR	101,652
Luedtke, Tracy	INSTRUCTOR	99,733
Luke, Sandra	INSTRUCTOR	96,185
Lynch, Richard	BUSINESS SYSTEMS ANALYST	86,813
Lysak, Shaun	INSTRUCTOR	97,335
Lytwyn, Monica	INSTRUCTOR	99,100
Maas, Kristina	MANAGER, ASSESSMENT CENTRE	85,767
MacAsieb, Mar-Zeus	INSTRUCTOR	92,007
MacAulay, Laurie	INSTRUCTOR	111,866
MacAulay, Scott	INSTRUCTOR	98,956
MacDonald, Craig	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	163,015
Macdonald, Kerry	DIRECTOR, LIBRARY	155,750
MacDonald, Mandy	INSTRUCTOR	96,322
Mackenzie, Arleigh	INSTRUCTOR	96,253
Mackey, James	INSTRUCTOR	98,143
MacPhee-Sigurdson, Melanie	COUNSELLOR	96,223
Madden, Owen Gregory	INSTRUCTOR	96,185
Malczewski, Kenneth	INSTRUCTOR	96,253
Malo, David	SAFETY AND HEALTH OFFICER	92,834
Malo, Richard	INSTRUCTOR	96,116
Manabat, Brigitte	INSTRUCTOR	98,245
Mangat, Jasvir	INSTRUCTOR	94,596
Manimtim, Linda	CHAIR, LANGUAGE LEARNING	96,732
Manko, Natalia	CHAIR, ALLIED HEALTH, PARAMEDICINE	106,915
Maranchuk, Kristopher	CHAIR, RESEARCH	123,443
Marcellin, Corrinna	INSTRUCTOR	88,076
Marek, Christopher	INSTRUCTOR	96,185
Marin, Sylvain	INSTRUCTOR	96,322
Marsch, Vance	INSTRUCTOR	95,114
Martel, Giselle	COMPTROLLER	205,502
Martens, Jeffrey	INSTRUCTOR	92,843
Masi, D Robert	CHAIR, MECHANICAL TRADES	103,574
Mask, Krista	INSTRUCTOR	87,753
Matias, Luis	INSTRUCTOR	96,322
Matoso Gomes, Felipe Tadeu	STUDENT RECRUITMENT OFFICER	89,228
Matthies, Tyler	INSTRUCTOR	92,146
Matyus, Giuseppina	INSTRUCTOR	85,114
Mauthe, Heather	INSTRUCTOR	95,910
Mavi, Harsurinder	INSTRUCTOR	101,798
Mayor, Cameron	INSTRUCTOR	96,322
Maytwayashing-Gladu, Denise	INSTRUCTOR	96,116
McArthur, Kelly	MANAGER, DEVELOPMENT	104,797
McCann-Suchower, Andrea	INSTRUCTOR	96,285
McCorkell, Sean	INSTRUCTIONAL DESIGNER	87,382
McCoy, Michael	INSTRUCTOR	95,950
McCrea, Andrew Paul	INSTRUCTOR	91,138

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
McCulloch, Tracey	INSTRUCTOR	97,728
McGifford, Elona	ASSOCIATE LEGAL COUNSEL	95,690
McGonigal, Kathryn	INSTRUCTOR	101,652
McGuirk, Lesley	ASSOCIATE DEAN, NURSING	133,423
McIlraith, Alexander	INSTRUCTOR	99,098
McKie, Andrew	INSTRUCTOR	86,825
McLeod, Pamela	INSTRUCTOR	99,980
McMahon, Perry	INSTRUCTOR	96,324
McMaster, Jeff	INSTRUCTOR	94,167
McPhee, Murry	DATABASE PROGRAMMER ANALYST	96,450
McPherson, Wilfred	INSTRUCTOR	96,201
McRae, Daryl	CHAIR, EDUCATION	123,526
McRae, Mavis	DIRECTOR, TECHNOLOGY ACCESS CENTRE	127,544
McVeigh, Bitia Esmeralda	INSTRUCTOR	96,086
Meier, Fred	PRESIDENT AND CHIEF EXECUTIVE OFFICER	270,398
Mejia, Jules	INSTRUCTOR	96,324
Melnychuk, Ian	MANAGER, INFORMATION TECHNOLOGY SERVICES INFRASTRUCTURE SYSTEM	109,691
Melsted, Kris	INSTRUCTOR	96,253
Mendes, Maria	DIRECTOR, ENVIRONMENTAL STEWARDSHIP AND CAMPUS RENEWAL	155,862
Meng, Xiaoyu	MANAGER, GLOBAL ENGAGEMENT	99,025
Mercer, Brenda	EDUCATION DEVELOPER	95,038
Meyer, Dennis	LOGISTICS COORDINATOR	99,096
Michie, Taryn	SENIOR DEVELOP OFFICER	96,072
Migel, James	INSTRUCTOR	98,814
Miles, Matthew	MANAGER, LEARNING TECHNOLOGY AND EDUCATIONAL DEVELOPMENT	109,520
Millar, Timothy Scott	INSTRUCTOR	87,137
Miller, Doris	INSTRUCTOR	98,885
Mineault, Blair	INSTRUCTOR	96,520
Mitchell, Jonathan	INSTRUCTOR	94,051
Mneina, Saleh	INSTRUCTOR	101,579
Mock, Harv	INSTRUCTOR	96,090
Moffat, Guy	MANAGER, REGIONAL CAMPUS	115,932
Moman, Murray	INSTRUCTOR	96,324
Morawski, Michael	INSTRUCTOR	96,253
Morin, Jennifer	INSTRUCTOR	98,956
Morin, Monica	CHAIR, INDIGENOUS PATHWAYS AND TRANSITION TO COLLEGE EDUCATION	99,176
Morris, Terrance	INSTRUCTOR	96,292
Moulden, Donald	PAINTER	86,498
Mugweni, Lilian	INSTRUCTOR	99,075
Mulholland, James	INSTRUCTOR	96,052
Mullen, Tara	INSTRUCTOR	96,322
Mungal, Rachel	INSTRUCTOR	91,976
Murdoch-Schon, Allison	INSTRUCTOR	99,026
Myers-Keller, Robin	MANAGER, FINANCIAL SERVICES	131,365
Myrowich, Michael	INSTRUCTOR	97,110
Nadeau, ElLOWyn	INSTRUCTOR	96,116
Najduch, Aileen	EXECUTIVE DIRECTOR, STUDENT SERVICES AND GLOBAL PARTNERSHIPS	207,223
Narozniak, Suzanne	INSTRUCTOR	106,213
Nash, Monica	INSTRUCTOR	99,079
Navarro, Jeffrey	INSTRUCTOR	96,253
Neduzak, Janet	INSTRUCTOR	96,324
Nelson, G. Vernon	INSTRUCTOR	96,324
Nelson, Mark	LIBRARY SYSTEMS SPECIALIST	87,197
Neufeld, Bryan	INSTRUCTOR	96,322
Neufeld, Karl	ELECTRICIAN	96,350
Neufeld, Tamara	INSTRUCTOR	98,956
Newbury, Peter	EDUCATION DEVELOPER	94,827
Ng'andu, Bright	INSTRUCTOR	101,798
Niziol, Johnathan	INSTRUCTOR	96,049
Noh, Jihoon	TECHNICAL OFFICER	93,528
Norouzi, Hojat	WORK INTEGRATED LEARNING COORDINATOR	87,500
Noruziaan, Bahman	INSTRUCTOR	101,871

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Name	Position	Amount
Noschese, Chantalle	INSTRUCTOR	97,268
O'Donnell Weigelt, Debbie	DEAN, HEALTH SCIENCE AND COMMUNITY SERVICES	167,718
Ogborn, Nadine	DIRECTOR, CENTRE FOR LEARNING AND PROGRAM EXCELLENCE	155,545
Oike, Oliver	INSTRUCTOR	96,324
Ojeda de Aveiro, Luz	INSTRUCTOR	88,741
Olaleye, Olayemi	INSTRUCTOR	89,671
Oliveira, Marlon	INSTRUCTOR	96,526
Olivier, Jean-Paul	INSTRUCTOR	96,324
Olson, Jocelyne	INSTRUCTOR	96,818
Oman, Karl	INSTRUCTOR	96,185
Orestes, Laura	INSTRUCTOR	98,885
Owsianski, Samantha	DIRECTOR, TECHNOLOGY ACCESS CENTRE	110,836
Pachet, Norbert	INSTRUCTOR	100,072
Paddock, Ross	INSTRUCTOR	96,253
Paetkau, Leanne	INSTRUCTOR	101,444
Page, Norlan	CHAIR, GLOBAL ACCESS, ENGLISH LANGUAGE PROGRAMMING FOR ACADEMIC ADVANCEMENT	104,477
Palmer, Tracy	INSTRUCTOR	96,711
Parke, Wade	WORK INTEGRATED LEARNING COORDINATOR	87,258
Parker, Karen	INSTRUCTOR	99,098
Parris, Diane	INSTRUCTOR	99,891
Parsons, Lauren	COMMUNICATIONS OFFICER	87,904
Pascal Carrick, Rachelle	ACCESSIBILITY SPECIALIST	96,241
Pasosky, Justin	INSTRUCTOR	99,098
Patapow, Rick	INSTRUCTOR	96,322
Patrician, Matthew	INSTRUCTOR	98,583
Patterson, Jill	MANAGER, DEAF AND HARD OF HEAR SERVICES	97,093
Peers, Bonnie	INSTRUCTOR	98,885
Pendree, Warren	INSTRUCTOR	96,185
Pengelly, Chris	INSTRUCTOR	96,137
Penner, Justin	COUNSELLOR	96,026
Penner, Kevin	CARPENTER	91,353
Penner, Melody	RAISERS EDGE SYSTEM MANAGER	87,382
Perschonke, Linda	INSTRUCTIONAL DESIGNER	87,368
Peterkin, Corinne	TECHNICAL SUPPORT SPECIALIST	87,888
Peters, Bradley	ASSOCIATE DEAN, CONTINUING EDUCATION	129,685
Peters, Ryan	CHAIR, ELECTRICAL TRADE, CONSTRUCTION AND POWER ENGINEERING	92,270
Petik, Walter	INSTRUCTOR	101,220
Petis, David	EXECUTIVE DIRECTOR, ADVANCEMENT	205,329
Philippot, Colin	INSTRUCTOR	86,917
Phillips, Lauren	DEAN, EDUCATION, ART AND SCIENCE	139,444
Pierce, Adrea	INSTRUCTOR	91,355
Pinel, Kimberley	INSTRUCTOR	99,142
Pirt, David	INSTRUCTOR	104,409
Pischke, Trevor	INSTRUCTOR	93,821
Pluchinski, Jodi	DIRECTOR, SAFETY, HEALTH AND SECURITY	157,833
Podaima, Trevor	SENIOR ENTERPRISE RESOURCE PLANNING SPECIALIST	96,055
Poirier, Guy	ASSOCIATE DEAN, SKILLED TRADES	132,942
Poitras, Michael	INSTRUCTOR	96,253
Poole, David	INSTRUCTOR	91,231
Poole, Duncan Scott	CHAIR, LANGUAGE LEARNING	112,411
Porcioncula, Melina	INSTRUCTOR	92,037
Powell, Jennifer	CHAIR, BUSINESS ADMINISTRATION	109,040
Pratt, Jeffrey	INSTRUCTOR	96,322
Prepes, Rhonda	INSTRUCTOR	89,042
Presonka, Lorraine	INSTRUCTOR	91,160
Press, Karen	INSTRUCTOR	99,027
Prest, Ashley	INSTRUCTOR	96,253
Price, Gordon	INSTRUCTOR	112,940
Price, Jeff	INSTRUCTOR	96,322
Prokopetz, Mike	INSTRUCTOR	96,185
Proveda, Timothy	INSTRUCTOR	96,324

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Name	Position	Amount
Pruden, Andrew	INSTRUCTOR	95,484
Pruden, Kerri	INSTRUCTOR	98,355
Purdy, Kristin	MANAGER, HUMAN RESOURCE PROGRAM AND POLICIES	134,177
Quinn, Kaleigh	INSTRUCTOR	88,977
Ragbirsingh, Richardson	INSTRUCTOR	116,755
Rasmussen, Mark	INSTRUCTOR	95,892
Read, Aynsley	INSTRUCTOR	85,850
Reimer, Frank	INSTRUCTOR	96,237
Reimer, Leonard	INSTRUCTOR	96,219
Reimer, Theodore	INSTRUCTOR	90,403
Reyes, Rafael	INSTRUCTOR	85,834
Reykdal, Derrick	INSTRUCTOR	96,324
Richard, Jaime	MANAGER, EXTERNAL INDIGENOUS RELATIONS AND PARTNERSHIPS	96,001
Richardson, Eric	INSTRUCTOR	96,253
Riediger, Karen	INSTRUCTOR	97,332
Ritchie, Dusty	DIRECTOR, WORK INTEGRATION LEARNING AND CARRIER SERVICES	109,833
Robb, Michael	INSTRUCTOR	104,728
Robin, Christian	DIRECTOR, MARKETING AND WEB PRESENCE	156,086
Robinson, Mandy	DIRECTOR, ENROLLMENT SERVICES AND REGISTRAR	134,965
Robson, Susan	INSTRUCTOR	98,618
Rochat, Brian	WORK INTEGRATED LEARNING COORDINATOR	87,041
Rochon, Georgette	WORK INTEGRATED LEARNING COORDINATOR	86,994
Rochon, Michael	INSTRUCTOR	99,027
Rockman, Neil	INSTRUCTOR	94,739
Roncin, Andrew	INSTRUCTOR	101,871
Rondeau, Damien	SENIOR PROGRAMMER/ANALYST	95,839
Roque, Richel	INSTRUCTOR	99,890
Rosen, Pamela	COUNSELLOR	95,965
Rousseau, Michele	INSTRUCTOR	97,552
Roy, Charles	INSTRUCTOR	86,317
Royal, Jonathan	WORK INTEGRATED LEARNING COORDINATOR	87,472
Rozwadowski, Derek	INSTRUCTOR	97,272
Rummery, Estate of Randy	ACADEMIC ADVISOR, ADMISSIONS	92,489
Rutherford, Edward F W	DIRECTOR, BUSINESS DEVELOPMENT	134,157
Sabo, Courtney	INSTRUCTOR	89,296
Sacco, Giovanni	INSTRUCTOR	95,320
Safavian, Leila	INSTRUCTOR	99,098
Saffari, M. Saleh	CHAIR, INDIGENOUS INNOVATION AND SCIENCE EDUCATION	91,770
Sainsbury, David	CHIEF POWER ENGINEER	128,151
Saltel, Dan	INSTRUCTOR	92,067
Sankovic, Dan	2ND CLASS POWER ENGINEER	127,325
Santiago, Jacqueline	INSTRUCTOR	98,956
Santos, Michael	SAFETY AND HEALTH OFFICER	93,007
Santos, Robert	CHAIR, RESEARCH	123,205
Santos, Rui	MANAGER, BUSINESS DEVELOPMENT, MARKETING	112,165
Sarb, Horia	3RD CLASS POWER ENGINEER	87,355
Sareault, Richard	INSTRUCTOR	93,455
Sato, Tannis	PROGRAM IMPLEMENTATION COORDINATOR	89,660
Saunders, Jonathan	INSTRUCTOR	96,330
Savard, Patrick	CHAIR, PIPING TRADES	108,731
Savoy, Richard	CHAIR, CONSTRUCTION TRADES	121,068
Sawatzky, Breanna Lynn	MANAGER, CAMPUS WELL-BEING	90,380
Sawatzky, Janeth	INSTRUCTOR	91,325
Sawchyn, Stephen	ENGLISH AS AN ADDITIONAL LANGUAGE SPECIALIST	87,384
Schaab-Johnson, Tamara	INSTRUCTOR	96,185
Schaepe, Carrie	MANAGER, ORGANIZATIONAL DEVELOPMENT	101,379
Schaffer, Myra	INSTRUCTOR	95,307
Schapf, Glenn	INSTRUCTOR	96,322
Scharer, Tim	INSTRUCTOR	97,107
Schellenberg, Bradley	INSTRUCTOR	107,780
Schick, Christopher	INSTRUCTOR	95,249
Schifke, Karl	INSTRUCTOR	96,185

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Name	Position	Amount
Schlosser, Paul	INSTRUCTOR	96,116
Schmeichel, David	MANAGER, MARKETING AND CREATIVE SERVICES	96,344
Schofield, Scott	INSTRUCTOR	96,081
Schonwetter, Sandra	INSTRUCTOR	96,261
Schreyer, Randall	2ND CLASS POWER ENGINEER	109,630
Schwartz, Stuart	CHAIR, LANGUAGE LEARNING	120,792
Scott, Renee	FINANCIAL ANALYST	86,821
Scribner, Kathleen	INSTRUCTOR	97,335
Sekhon, Gurkirpaul	INSTRUCTOR	95,769
Sekhon, Navdeep	INSTRUCTOR	100,907
Senebald, Andrea	SENIOR DEVELOPMENT OFFICER	100,201
Sepidoza, Jose Emmanuel	MANAGER, TRANSACTIONAL SERVICES	95,284
Serafimovich, Kirill	CHAIR, LANGUAGE LEARNING REGIONAL	91,474
Sesak, Kevin	INSTRUCTOR	96,324
Shabaga, David	INSTRUCTOR	90,159
Shantz, Valerie	SENIOR STRATEGY ADVISOR	134,339
Sharma, Julie	MANAGER, QUALITY AND STRATEGIC ANALYSIS	96,151
Sharp, Brent	INSTRUCTOR	103,304
Shaver, Susan	INSTRUCTOR	96,249
Shaw, Beverley	INSTRUCTOR	96,116
Shay Regnier, Kelsey	CHAIR, EARLY CHILDHOOD EDUCATION PROGRAMS	121,017
Shepherd, Kevin	INSTRUCTOR	96,253
Shewchuk, Sharon	INSTRUCTOR	98,956
Shiaro, Tasha	INSTRUCTOR	110,236
Shibata, Sandra	CHAIR, BUSINESS MANAGEMENT AND LEADERSHIP	112,430
Shukla, Mary-Ann	MANAGER, REGIONAL CAMPUS	115,930
Shuy, Marina	MANAGER, GENERAL LEDGER ACCOUNTING	101,649
Sidhu, Gurpreet	INSTRUCTOR	98,269
Sidhu, Navnish	INSTRUCTOR	94,836
Siemens, Leonard	INSTRUCTOR	96,150
Simmons-Swinden, Joanna	CHAIR, NURSING	121,349
Simpson, Alan	INSTRUCTOR	96,185
Simpson, Amanda	CHAIR, SKILLED TRADE, TRANSPORTATION AND TECHNOLOGIES	107,896
Skinner, Cole	ASSOCIATE REGISTRAR	89,991
Slade, James	INSTRUCTOR	122,444
Slater, Laurie	INSTRUCTOR	96,116
Slezak, Wendy	INSTRUCTOR	101,652
Slobodian, Lori	INSTRUCTOR	96,116
Smith, Lindsay	INSTRUCTOR	98,926
Smith, William	INSTRUCTOR	96,253
Smith-Hines, Shelly	DIRECTOR, DEVELOPMENT	155,848
Snell, Beverly	INSTRUCTOR	96,185
Sobel, Nora	INSTRUCTOR	98,582
Sochaski, Camille	INSTRUCTOR	96,116
Soifer, Mariela	INSTRUCTOR	96,116
Soodeen, Claudius	FACULTY DEVELOPMENT CONSULTANT	95,820
Spencer, D. Jo-Anne	EDUCATION DEVELOPER	96,036
Spirkina, Olga	PROGRAMMER ANALYST	87,214
St. Hilaire, Donald	INSTRUCTOR	96,322
Stafford, Robert	INSTRUCTOR	96,116
Starkey, Ben	INSTRUCTOR	99,098
Stayner, Jennifer	INSTRUCTOR	96,253
Stebeleski, Darren	INSTRUCTOR	99,100
Steiner, Tyler	INSTRUCTOR	99,027
Stephens, Nancy	INSTRUCTOR	94,601
Stevenson, Blair	INSTRUCTOR	86,502
Stevenson, James	INSTRUCTOR	96,230
Stifora, Richard	INSTRUCTOR	97,262
Stipanovic, Ana	INSTRUCTOR	101,736
Storey, Timothy	TECHNICAL OFFICER	87,936
Sullivan, Debra	HUMAN RESOURCE CONSULTANT	96,124
Suski, Harvey	INSTRUCTOR	96,253

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Name	Position	Amount
Swanson, Eric	INSTRUCTOR	96,068
Sykes, Michele	INSTRUCTOR	96,185
Sylvestre, Leesa	INSTRUCTOR	96,116
Sze, Victor	INSTRUCTOR	93,681
Szpak, Grant	SENIOR APPLICATIONS SPECIALIST	96,158
Talbot, Orval	INSTRUCTOR	90,137
Taylor, Jason	INSTRUCTOR	98,885
Thiessen, Clinton	STUDENT RECRUITMENT OFFICER	87,557
Thiessen, Darren	INSTRUCTOR	96,377
Thomas, Scott	INSTRUCTOR	97,131
Thompson, Todd	INSTRUCTOR	96,253
Thorarinson, Stacey	MANAGER, ACADEMIC ADVISING	96,116
Thorvaldson, Susan	MUSCULOSKELETAL & ERGONOMIC COORDINATOR	106,517
Toews, Darren	SENIOR TECHNOLOGY SUPPORT SPECIALIST	95,872
Tokar-Wolff, Madison	INSTRUCTOR	92,479
Topalo, Nadiya	INSTRUCTOR	96,666
Townsend, Janet	INSTRUCTOR	96,324
Trottier, Barbara	INSTRUCTOR	89,029
Tully, Harold	2ND CLASS POWER ENGINEER	125,971
Turenne, Nolin	COUNSELLOR	95,962
Turenne, Roselle	INSTRUCTOR	98,956
Turner, James	INSTRUCTOR	96,228
Tutthill, Michael	INSTRUCTOR	98,946
Tweed, Charlene	MANAGER, RESOURCE MANAGEMENT	97,148
Tyler, Todd	INSTRUCTOR	96,507
Umali, Norman	INDUSTRY LIAISON MANAGER	94,874
Urbanski, Chris	INSTRUCTOR	114,884
Vadeboncoeur, Daniel	INSTRUCTOR	96,116
Vahedi, Arman	INSTRUCTOR	90,933
Van Der Zweep, Gary	INSTRUCTOR	108,934
Van Steelandt, Bonnie	CHAIR, BUSINESS ADMINISTRATION	90,323
Vandenberg, Angela	INSTRUCTOR	98,956
Vandendorpe, Robert	INSTRUCTOR	96,322
Vann, Kacy	SENIOR ACCOUNTANT, GENERAL LEDGER	94,221
Vasquez Vasquez, D. Alexander	INSTRUCTOR	94,434
Vigfusson, Kenneth	INSTRUCTOR	96,322
Viveiros, Christopher	MANAGER, BUILDING SERVICES	94,939
Vogt, Lisa	INSTRUCTOR	88,556
Voth, James	CHAIR, AUTOMOTIVE TRADES	109,143
Wachal, Scott	INSTRUCTOR	96,171
Wahl, Dennis	INSTRUCTOR	96,253
Wainwright, Chris	TECHNICAL SUPPORT SPECIALIST	87,214
Walden, Melinda	INSTRUCTOR	86,091
Walkow, Lori	MANAGER, STUDENT ACCESSIBILITY SERVICES	106,444
Wall, Lise	INSTRUCTOR	96,322
Wall, Nicholas	INSTRUCTOR	87,717
Walters, Christopher	INSTRUCTOR	96,116
Wang, Zhujun	SENIOR TECHNICAL SUPPORT SPECIALIST	100,118
Waples, Lauren	MANAGER, ACADEMIC QUALITY	109,486
Warren, Douglas	INSTRUCTOR	96,116
Warren, Richard	INSTRUCTOR	96,007
Wasyliw, Taras	CHAIR, BUSINESS ADMINISTRATION	108,309
Waters, Daniel	INSTRUCTOR	96,193
Watson, Cassandra	INSTRUCTOR	96,281
Watson, Christine	VICE PRESIDENT, ACADEMIC	237,444
Webber, Jeanine	EXEC DIRECTOR, ACADEMIC	197,183
West, Sherri	HUMAN RESOURCE CONSULTANT	97,975
Whalen, Michael	INSTRUCTOR	99,100
Whitford, Corey	INSTRUCTOR	96,047
Whitford, Leland	INSTRUCTOR	96,185
Whitford-Pointon, Chris	INSTRUCTOR	96,253
Wiebe, Jonathan	INSTRUCTOR	96,185

RED RIVER COLLEGE POLYTECHNIC
 SCHEDULE OF COMPENSATION
 FOR THE YEAR ENDED DECEMBER 31, 2023
 FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Name	Position	Amount
Wiens, Leonard	INSTRUCTOR	96,253
Wight, Melanie	INSTRUCTOR	95,351
Wilder, Leslie	INSTRUCTOR	96,090
Wilford, Charlotte	INSTRUCTOR	96,324
Williams, Brea	INSTRUCTOR	113,448
Wilson, Donna	MANAGER, ADULT LEARNING CENTRE	88,180
Wilson, James	VICE PRESIDENT, INDIGENOUS STRATEGY AND BUSINESS DEVELOPMENT	223,430
Winker, Andrew	INSTRUCTOR	87,782
Wojciechowski, Chester	DIRECTOR, FISCAL STRATEGY	125,500
Wolschinski, Kathryn	INSTRUCTOR	100,127
Wood, Eric	INSTRUCTOR	95,530
Woychuk, Leon	INSTRUCTOR	88,263
Wozny, David B	DIRECTOR, FACILITY MANAGEMENT	155,993
Wuerch, Daniel	INSTRUCTOR	98,852
Wut, Sui	SENIOR ACCOUNTANT, GENERAL LEDGER	87,966
Young, Jeff	INSTRUCTOR	96,322
Zacharkiw, Corrina	INSTRUCTOR	98,956
Zajac, Sherry	INSTRUCTOR	105,715
Zakaluk, Robert	INSTRUCTOR	101,651
Zapshala-Kelln, Lynn	VICE PRESIDENT, FINANCE AND ADMINISTRATION	237,444
Zimmer, Kyra	INSTRUCTOR	99,100
Ziprick, Jon	INSTRUCTOR	99,154

NOTE TO SCHEDULE

Basis of Presentation:

(a) Aggregate compensation to Board members:

Compensation paid to Board members amounted to \$22,525 in aggregate, during the year ended December 31, 2023. This amount is calculated in accordance with *The Public Sector Compensation Disclosure Act of Manitoba*.

(b) Compensation of \$85,000 or more:

This statement lists officers and employees who received compensation of \$85,000 or more during the fiscal year ended December 31, 2023. The amounts reported are calculated in accordance with definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

This Act requires the inclusion of severance payments and other exceptional benefits not provided to the majority of employees. The amounts include retroactive payments, bonuses, retirement incentive payments and all College employment including second jobs with continuing education. The amounts do not include payments made or benefits accrued in relation to pension plans.

On behalf of the Board of Governors:

signed
_____ Chair

signed
_____ Vice Chair