

Sexual Violence Review 2022-2023

Dates of Review

June 2022-January 2023

Consultations Process

1. Communications through Student News raising awareness
2. Student Survey made available to all students and employees through email and LEARN, the student online learning management program on the then current state of the Policy. Feedback was sought regarding readability and understanding, clarity on confidentiality in reporting process, understanding of non-retaliation and any other areas of concern.
3. Meetings were held with the RRC Polytech Students' Association and separately with various RRC Polytech Departments such as Safety, Health, and Security Services, Student Support Services, and Campus Living.

Participation Rates

1. 25% of responses were from faculty
2. 17% of responses were from staff
3. 58% of responses were from students

Feedback

The primary themes of the feedback received, which were all incorporated into the 2023 updates, were as follows:

1. Revised to use plain language;
2. Included references to both Sexual Violence and Sexual Misconduct to enhance understanding by the College Community;
3. Included reference to specific gender identity issues like misgendering or deadnaming to ensure that gender-based sexual violence was captured by the Policy;
4. Statement on confidentiality and no reprisal added.
5. Link to Procedures added, consistent with the Respectful Workplace and Learning Environment Policy (H1) and Policies Development Framework (G1)
6. Linked to our partner, the REES sexual violence reporting tool, which facilitates students reporting directly to police as well as to RRC Polytech.

Policy Update Effective Date

January 1, 2023